

EDUCATION

PGDM	Indian Institute of Management, Kozhikode	2011
B. Tech	Indian Institute of Technology, BHU, Varanasi	2007

PROFESSIONAL EXPERIENCE

WIPRO CONSULTING SERVICES, HRBCM Consultant May'12 till date

Project Experience	<ul style="list-style-type: none"> ▪ Change Impact Analyst in SAP implementation for a Mining Organization in Papua New Guinea <ul style="list-style-type: none"> – Work with Process Leads to ascertain change impacts from SAP implementation – Develop Change Impacts Assessment details and recommend Change Interventions – Work with Change Manager and Training Consultant to develop strategies for managing change impacts ▪ Change Management Consultant in ERP implementation of a Government Telecom Organization in India <ul style="list-style-type: none"> – Plan and coordinate Change Management initiatives in different locations – Publish weekly reports, newsletters, posters, and other change management communications ▪ Assess and recommend global talent sourcing strategy for IT MNC <ul style="list-style-type: none"> – Assessment of existing sourcing process and research on recruitment trends in industry – Defining new sourcing strategy for talent identification to acquisition
Other Responsibilities	<ul style="list-style-type: none"> ▪ Researched for Human Capital Management Practice: <ul style="list-style-type: none"> – HR Analytics current trends; Tools and Technology for Human Resource; – Social Media in Recruitment, Engagement & Learning Solution ▪ Research consultant for Employee Assessment in Government Organization: <ul style="list-style-type: none"> – As-Is study of organization and jobs and identification of generic attitudes and competencies;

FICO INDIA LTD., Software Quality Assurance Engineer Jun'07 – May'10

Responsibilities	<ul style="list-style-type: none"> ▪ Ownership of Quality Assurance for essential components for FICO decision management solutions <ul style="list-style-type: none"> – Requirement Analysis for quality management for solution components – Design and automation of end-to-end test cases for different modules of final products – Coordinate between product and quality groups during the product implementation ▪ Manage Quality Assurance of the Decision Management Tool of FICO in the R&D stage <ul style="list-style-type: none"> – Develop end-to-end quality life cycle based on its expected application in Banking & Insurance – Conduct Knowledge Sessions for Development and Quality Assurance teams before production stage
Accomplishments	<ul style="list-style-type: none"> ▪ Implemented and upgraded Dashboard Reporting for all product teams ▪ Was awarded “Exceptional” rating for demonstrating competencies attributable to next higher job band
Initiatives & Recognition	<ul style="list-style-type: none"> ▪ Was awarded SPOT Award for upholding organization values and professional excellence in 2008 and 2009 ▪ Involved in “Buddy Program” to acclimatize new recruits to the company culture and mentor them

UST GLOBAL, Summer Intern Apr'11 – May'11

Responsibilities	<ul style="list-style-type: none"> ▪ Design Benefit Cost Analytic Framework to analyze qualitative and quantitative impacts of HR activities ▪ Recommend Induction Improvement, Employee Engagement, & Retention Strategies based on as-is analysis ▪ Develop dashboard for key performance measures of HR Business Success Enabler responsibilities
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COURSEWORK

Academic Projects	<ul style="list-style-type: none"> ▪ Developed a Strategic Innovation Audit Framework to evaluate sustainability of Amazon's innovation process ▪ Outlined a sustainable model for private Hospitals in Rural India for Marketing for Better Society course project ▪ Comparative Analysis of diversification strategy and organizational performance – GE and Godrej
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LEADERSHIP EXPERIENCE

Positions of Responsibility	<ul style="list-style-type: none"> ▪ Member, Core Organizing Committee, Spandan - University Level Youth Festival held at BHU 2006 ▪ Member, Organizing Committee, Sanskriti Shatakotsav National Youth Festival at BHU 2005
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AWARDS & ACHIEVEMENTS

Academics	<ul style="list-style-type: none"> ▪ Published paper in International Journal of Physics (Applied Physics) Volume 41 Number 3 2008 ▪ Selected for Technical Paper Presentation in Anveshan, Technex All India Engineering Model Exhibition 2005 ▪ “Certificate of General-Proficiency” by Association of Orissa ICSE Schools for ICSE Examination 2000
Extra Curricular	<ul style="list-style-type: none"> ▪ National Runner Up in Deloitte ERS Campus Case Challenge on Enterprise Risk Management 2011 ▪ Campus Winners and National Finalist for ITC Interrobang Case Challenge 2011 ▪ National Finalist for “Beyond Karma”, Case Study Challenge on NGO Teach For India organized by MDI 2011 ▪ Campus Runner Up in LIME Campus Challenge on NGO Goonj organized by HUL & CNBC TV18 2011 ▪ 2nd prize in Vitasta (Poetry) in Kashiyaatra, All India Cultural Festival organized by ITBHU 2006 ▪ Silver Medal for written entry (Poetry) in Shankar's International Children's Competition 2000 ▪ Selected for Regional Mathematics Summer Camp by Orissa Mathematical Society 2000

OTHERS

- Volunteered for organizing events and activities during my tenure in IIMK
 - Organizing Team for Shiksha, the **Annual Management Workshop** for undergraduate and postgraduate students, 2011
 - IIMK **International Symposium** on “HR and Leadership challenges for Businesses in India” held on January 28-29, 2011
 - Calicut Mini Marathon 2011, flagship event of IIMK to create awareness and sensitivity about various social causes
- Conceptualized a Shadow Play for analysis of “Joan of Arc” by George Bernard Shaw; Authored Term Paper on “Consumer Behavior – Changing Reading Patterns with Emergence of eBooks” and “Portrayal of the Dark Side of Leadership in Fiction”